Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation OMB No. 1545-0052

DLN: 93491321036940

2019

Form 9	9	0	-	P	
% J					

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public Inspection

or	caler	ndar year 2019, or tax year beginning 07-01-20	019 , aı	nd ending 06-30	-2020	
		ındation of Duty Endowment		A Employer id	lentification numbe	r
				37-1589072		
		I street (or P.O. box number if mail is not delivered to street address can Park Blvd) Room/suite	B Telephone nu	ımber (see instruction	ns)
				(310) 255-222	8	
		n, state or province, country, and ZIP or foreign postal code ca, CA 90405		C If exemption	application is pendin	g, check here
G Ch	neck al	l that apply:	former public charity	D 1. Foreign or	ganizations, check he	ere
		☐ Final return ☐ Amended return		2. Foreign o	rganizations meeting	the 85%
		☐ Address change ☐ Name change		test, ched	ck here and attach co	mputation 🕨 🔽
1 Ch	neck tv	pe of organization: Section 501(c)(3) exempt private	foundation		undation status was t on 507(b)(1)(A), chec	
_	,		le private foundation	under section	/// 50/(b)(1)(A), chec	.K Here
Fai	ir mark	ket value of all assets at end J Accounting method:	Cash 🗹 Accru		ation is in a 60-montl on 507(b)(1)(B), chec	
line	e 16)	Other (specify) (Part I, column (d) must	t be on cash basis.)			
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Bayanya and			(d) Disbursements
		of amounts in columns (b), (c), and (d) may not necessarily	(a) Revenue and expenses per	(b) Net investment income	(c) Adjusted net income	for charitable purposes
		equal the amounts in column (a) (see instructions).)	books	lilcome	Income	(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach	15,760,568	1		
	2	schedule) Check ▶ ☐ if the foundation is not required to attach	13,700,300			
	_	Sch. B				
	3	Interest on savings and temporary cash investments Dividends and interest from securities				
	4 5a	Gross rents			-	
	b	Net rental income or (loss)			+	
d)	6a	Net gain or (loss) from sale of assets not on line 10	-		+	
ž		- , , ,			+	
Revenue	b	Gross sales price for all assets on line 6a				
~	7	Capital gain net income (from Part IV, line 2)				
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less: Cost of goods sold				
	С	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	Total. Add lines 1 through 11	15,760,568	3)	
	13	Compensation of officers, directors, trustees, etc.	441,838	3		441,838
	14	Other employee salaries and wages				
es	15	Pension plans, employee benefits			ļ	
ens	16a	Legal fees (attach schedule)				
Š.	b	Accounting fees (attach schedule)				
ė.	С	Other professional fees (attach schedule)	1,065,415	5		1,065,41!
Operating and Administrative Expenses	17	Interest				
25	18	Taxes (attach schedule) (see instructions)				
≣	19	Depreciation (attach schedule) and depletion				
5	20	Occupancy				
D	21	Travel, conferences, and meetings	95,313	3		95,313
an	22	Printing and publications				
<u> </u>	23	Other expenses (attach schedule)	1,515,516	5		1,515,516
rat	24	Total operating and administrative expenses.				
be		Add lines 13 through 23	3,118,082)	3,118,082
ت	25	Contributions, gifts, grants paid	8,620,000			8,620,000
	26	Total expenses and disbursements. Add lines 24 and 25	11,738,082	2 (11,738,08
	27	Subtract line 26 from line 12:				
	а	Excess of revenue over expenses and				
	 	disbursements Net investment income (if negative, enter -0-)	4,022,486		 	
	b	Adjusted net income (if negative, enter -0-)		(<u>'</u>	
	С	Adjusted net income (if negative, enter -0-)			<u></u>	000 PF (5515

884,288

11.411

11,411

872.877

872,877

884,288

4,895,723

360

360

4,895,363

4,895,723

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872,877

4,022,486

4,895,363

4,895,363 Form 990-PF (2019)

Investments—U.S. and state government obligations (attach schedule) Investments—corporate stock (attach schedule) Investments—corporate bonds (attach schedule)

Less: accumulated depreciation (attach schedule)

Prepaid expenses and deferred charges

Investments—land, buildings, and equipment: basis ▶

Total assets (to be completed by all filers—see the

Land, buildings, and equipment: basis

instructions. Also, see page 1, item I)

and complete lines 24, 25, 29 and 30. Net assets without donor restrictions . . .

Net assets with donor restrictions . .

and complete lines 26 through 30.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶

Other increases not included in line 2 (itemize) -

Other assets (describe > _

Other liabilities (describe -_

Grants payable

Investments—other (attach schedule)

Less: accumulated depreciation (attach schedule)

Accounts payable and accrued expenses

Foundations that follow FASB ASC 958, check here

Paid-in or capital surplus, or land, bldg., and equipment fund

Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable (attach schedule).

Total liabilities(add lines 17 through 22)

Foundations that do not follow FASB ASC 958, check here

Retained earnings, accumulated income, endowment, or other funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Analysis of Changes in Net Assets or Fund Balances

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-

	5
	6
	7
2	8
Assets	9
AS	10a
	ŧ

11

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19 20

21 22

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24 25

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Part III

2

3

Liabilities

Fund Balances

ŏ

Assets 27

Net

Capital gain net income	or (net capital loss)	If (loss), enter -0- in Part I, line /] 2		
3 Net short-term capital g	gain or (loss) as defined in secti	ons 1222(5) and (6):			_
If gain, also enter in Par in Part I, line 8	rt I, line 8, column (c) (see inst	ructions). If (loss), enter -0-	. } 3		
Part V Qualification U	Jnder Section 4940(e) fo	r Reduced Tax on Net Investme	nt Income		_
		e section 4940(a) tax on net investmen			_
If section 4940(d)(2) applies, le	ave this part blank.				
Was the foundation liable for the If "Yes," the foundation does no		butable amount of any year in the base b. Do not complete this part.	period?	Yes No	
1 Enter the appropriate am	nount in each column for each y	ear; see instructions before making any	entries.		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	Distrib	(d) ution ratio ided by col. (c))	
2018					
2017					
2016					
2015					
2014					
2 Total of line 1, column (c	d)		2		
	for the 5-year base period—dividation has been in existence if	vide the total on line 2 by 5.0, or by the less than 5 years	3		
		from Part X, line 5	4		
5 Multiply line 4 by line 3			5		

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI

6 Enter 1% of net investment income (1% of Part I, line 27b) .

8 Enter qualifying distributions from Part XII, line 4 ,

7 Add lines 5 and 6

instructions.

6 7

8

Page 6

Эd	During the year did the foundation p	ay or incur any amount to.				- 1	res	140
	(1) Carry on propaganda, or otherw	•		Yes	✓ No			
	(2) Influence the outcome of any sp				_			
	on, directly or indirectly, any vol	•		' ' L Yes	¥ No			
	(3) Provide a grant to an individual(4) Provide a grant to an organization	• • • • • • • • • • • • • • • • • • • •		∐ Yes	✓ No			
	in section 4945(d)(4)(A)? See in		•					
	(5) Provide for any purpose other th			· · L Yes	✓ No			
	educational purposes, or for the			D v	✓ No			
b	If any answer is "Yes" to $5a(1)-(5)$,	did any of the transactions fa	il to qualify under the ex	cceptions described in	IA NO			
	Regulations section 53.4945 or in a	current notice regarding disas	ter assistance? See instr	ructions		5b		
	Organizations relying on a current n	otice regarding disaster assist	ance check here					
C	If the answer is "Yes" to question 5a	(4), does the foundation clain	n exemption from the		Ш			
	tax because it maintained expenditu	re responsibility for the grant?	?	· · 🔲 Yes	☐ No			
	If "Yes," attach the statement requir	red by Regulations section 53.	4945-5(d).					
6 a	Did the foundation, during the year,	receive any funds, directly or	indirectly, to pay premi	ums on				
	a personal benefit contract?			· \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	✓ No			
b	Did the foundation, during the year,	pay premiums, directly or ind	lirectly, on a personal be	nefit contract?		6b		No
	If "Yes" to 6b, file Form 8870.							
7a	At any time during the tax year, was			⊔ Yes	✓ No			
b	If "Yes", did the foundation receive a	• •		ne transaction?		7b		
8	Is the foundation subject to the sect							
	excess parachute payment during th	e year?		· · Yes	✓ No			
Pai		Officers, Directors, Trust	tees, Foundation Ma	anagers, Highly Pai	id Empl	oyees,	,	
	and contractors							
1	List all officers, directors, trustee							
	(a) Name and address	(b) Title, and average hours per week	(c) Compensation (If not paid, enter	(d) Contributions t employee benefit plans		Exper		
	(a) Hame and dadress	devoted to position	-0-)	deferred compensati		other a	llowand	ces
See A	Additional Data Table							
_2	Compensation of five highest-pai	d employees (other than the	hose included on line :			enter "	NONE	<u>." </u>
(2)	Name and address of each employee	(b) Title, and average		(d) Contributions t employee benefit) Expen	50 3000	nunt
	more than \$50,000	nours per week	(c) Compensation	plans and deferred		other al		
		devoted to position		compensation				
NON								
					\perp			
Tota	I number of other employees paid over	er \$50,000						
					F	orm 99	0-PF	(201

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Part VIII Information About Officers, Directors, Trus and Contractors (continued)	stees, Foundation Managers, Highly Paid E	mployees,
3 Five highest-paid independent contractors for professional	services (see instructions). If none, enter "NON	NE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Hit Box LLC	CODE Charity Event	159,639
3111 Winona Ave Unit 105 Burbank, CA 91504		
Propper Dailey LLC	Fundraising Consult.	564,754
6380 Wilshire Blvd 15th Flooe Los Angeles, CA 90048		
Step 3 Partners	Public Relations	138,000
11377 W Olympic Blvd Los Angeles, CA 90064		
Jones Group	Consulting	200,000
8000 Towers Cresent Dr Ste 150 Vienna, VA 22182		
Total number of others receiving over \$50,000 for professional service Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Inc.		Evnonce
organizations and other beneficiaries served, conferences convened, research pape 1 Research and analysis of the non-profit organizations that are prov	ers produced, etc.	Expenses
veterans. 2		
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation		Amount
1		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3		Form 990-PF (2019)

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

6

1

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4 5

Part XII

6

7

1a 1b

2

3a

3h

4

5

11,738,082

11,738,082

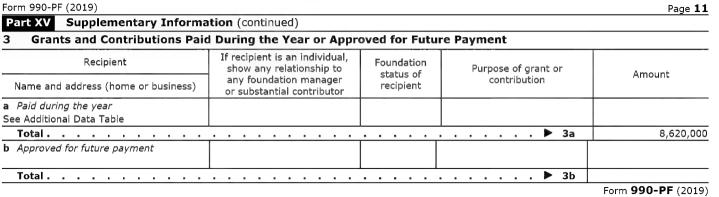
11,738,082

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b Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

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P	art XIII Undistributed Income (see instruc				
		(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 from Part XI, line 7				
2	Undistributed income, if any, as of the end of 2019:				
а	Enter amount for 2018 only				
b	Total for prior years: 20, 20, 20				
3	Excess distributions carryover, if any, to 2019:				
а	From 2014				
b	From 2015				
	From 2016				
	From 2017				
	From 2018				
	Total of lines 3a through e		4		
4	Qualifying distributions for 2019 from Part				
_	XII, line 4: \$				
	Applied to 2018, but not more than line 2a				
	Applied to undistributed income of prior years (Election required—see instructions)				
	Treated as distributions out of corpus (Election required—see instructions)				
	Applied to 2019 distributable amount				
	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2019.				
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract line 4b from line 2b				
C	Enter the amount of prior years' undistributed income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)				
	tax has been previously assessed				Δ
d	Subtract line 6c from line 6b. Taxable amount				
	—see instructions				
е	Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions				
f	Undistributed income for 2019. Subtract				
	lines 4d and 5 from line 1. This amount must be distributed in 2020				
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may				
	be required - see instructions)				
8	Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9:			- 1	
а	Excess from 2015				

For	n 990-PF (2019)					Page 10
ŀ	art XIV Private Operating Found	lations (see instru	ctions and Part V	II-A, question 9)		
1a	If the foundation has received a ruling or de foundation, and the ruling is effective for 20			ating		2009-08-25
b	Check box to indicate whether the organizat	ion is a private operat	ting foundation desc	ribed in section 🗹	4942(j)(3) or	4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total
	income from Part I or the minimum investment return from Part X for each year listed	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed	11,738,082	6,996,665	7,298,910	7,615,648	33,649,305
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	11,738,082	6,996,665	7,298,910	7,615,648	33,649,305
	Complete 3a, b, or c for the alternative test relied upon: "Assets" alternative test—enter:					
а	(1) Value of all assets	4,895,723	884,288	1,552,746	1,927,493	9,260,250
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					0
C	"Support" alternative test—enter:					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Pa 1	Supplementary Information assets at any time during th Information Regarding Foundation Man	e year-see instr		oundation had \$	55,000 or more i	n
а	List any managers of the foundation who have before the close of any tax year (but only if					1
	List any managers of the foundation who ow					
_	ownership of a partnership or other entity)					
2	Information Regarding Contribution, Gr					
	Check here ► ☐ if the foundation only mak unsolicited requests for funds. If the founda other conditions, complete items 2a, b, c, a	tion makes gifts, gran	nts, etc. to individua	e organizations and o	does not accept under	
а	The name, address, and telephone number of Executive Director	or e-mail address of t	he person to whom	applications should	be addressed:	
	3100 Ocean Park Blvd					
	Santa Monica, CA 90405 (877) 597-2633 www.callofdutyendowment.org					
b	The form in which applications should be su	bmitted and informati	on and materials th	ey should include:		
	Standard format for normal grant requests i					
	Any submission deadlines:					
	None					
d	Any restrictions or limitations on awards, su factors:	ch as by geographical	areas, charitable fi	elds, kinds of institu	tions, or other	
	None at this time as long as it applies to Mil	itary veterans service	s.			
					For	m 990-PF (2019)



		F (2019)					Page 12
P	art XVI	-A Analysis of Income-Producing	Activities		1		
Ent	er gross	amounts unless otherwise indicated.		usiness income		n 512, 513, or 514	(e) Related or exempt
1	Program	service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions.)
		and contracts from government agencies					
	_	rship dues and assessments					
3	Interest investm	t on savings and temporary cash ents					
		ds and interest from securities					
		tal income or (loss) from real estate: financed property					
		ebt-financed property					
		tal income or (loss) from personal property					
		nvestment income (loss) from sales of assets other than					
	invento						
		ome or (loss) from special events:					
11	Other r	orofit or (loss) from sales of inventory evenue: a					
	ь						
12		al. Add columns (b), (d), and (e).					
13		Add line 12, columns (b), (d), and (e).			1	.3	
P		orksheet in line 13 instructions to verify calcu Relationship of Activities to the		nment of Exem	pt Purposes	_	
	ne No. ▼	Explain below how each activity for which the accomplishment of the foundation's exinstructions.)	income is report	ed in column (e) o	f Part XVI-A contrib		0
		,					
_							
_							
							orm 990-PF (2019)

Form 9	90-PF ((2019)											Pa	ge 13
Pari	: XVII	Information Re Exempt Organi		ransi	fers To a	and Transact	tion	s and	Relatio	nships With No	ncharit	able		
		ganization directly or in than section 501(c)(3)									ion 501		Yes	No
٠,	•	from the reporting foun	_	-										
(1)) Cash											1a(1)		No
(2)) Othe	rassets										1a(2)		No
		sactions:												
		of assets to a nonchar	-	_								1b(1)		No
		nases of assets from a r al of facilities, equipmen										1b(2) 1b(3)		No No
		bursement arrangemer	•									1b(3)		No
• •	•	s or loan guarantees.										1b(5)		No
• •		mance of services or m										1b(6)		No
c Sha	aring of	facilities, equipment, r	nailing lists, o	other a	assets, or	paid employees	s					1c		No
of t	the goo any trai	wer to any of the above ds, other assets, or ser nsaction or sharing arra (b) Amount involved	vices given b ingement, sh	y the ow in	reporting column (c	foundation. If t	he fo	oundati Joods, (on receive other asse	d less than fair ma	rket valu ived.	e	ngemen	ts
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des	scribed	ndation directly or indir in section 501(c) (othe	r than section		•	•					∕es 🛂	Z No		
b If "	Yes," c	omplete the following s (a) Name of organization		1	1 7	b) Type of organiz	zation		1	(c) Description	n of relatio	nehin		
		(a) Name or organization)II		,	b) Type of organiz	Zation			(C) Description	ii oi relatit	лізпір		
									-					
	of m	er penalties of perjury, ny knowledge and belief ch preparer has any kno	, it is true, co											
Sign Here		*****	wieuge.			2020-11-16			*****		return			
	∣ ∤ '	Signature of officer or t	rustee			Date		- •	Title		below	ne prepa nstr.)		
		Print/Type preparer's Charles J McLucas		Prepa	arer's Sigr	nature		Date		Check if self- employed ▶ ☑	PTIN	P00839	016	
_	arer	Firm's name ▶ Char	rles J McLuca:	s Jr Cl	PA						Firm's E	IN ►69	-03661	97
Use	Only		2.6-" *		C. it cos						S C.	.N F UO	03001	
			3 Calle Amai an Clemente,								Phone n	o. (949) 981-4	1452

Form 990PF Part VIII Line 1 - List	all officers, directors,	trustees, foundation	managers and their	compensation
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Jeffrey A Brown	Director 0.25	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.23			
Robert Kotick	Director	0		
3100 Ocean park Dr Santa Monica, CA 90405	1.00			
James Jones	Director	0		
3100 Ocean Park Dr Santa Monica, CA 90405	1.00			
Brian Kelly	Director	0		
3100 Ocean Park Dr Santa Monica, CA 90405	0.25			
Daniel Goldenberg	Vice President	441,838		
3100 Ocean Park Dr Santa Monica, CA 90405	40.00			
Mark Lamia	Director	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.50			
Robert Kostich	Director/Pres.	0		
3100 Ocean Park Dr Santa Monica, CA 90405	1.00			
Jennifer Brewer	Director/Sec.	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.50			
Steve Young	Director 0.50	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.50			
Rajneesh Sain	Treasurer	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	2.00			
Julia Kazaks	Director	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.50			
Chris B Walther	Director	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.25			
Kathryn Murray	Asst. Secretary	0		
3100 Ocean Park Blvd Santa Monica, CA 90405	0.25			

Recipient If recipient is an individual. Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year AMVETS4647 Forbes Blvd PC **Dedicated Programs** 475,000 none Lanham, MD 20706 Corporate America Supports You CASY PC 2,300,000 To support the training none 10 Stone Falcon Court development and placement of

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Lake St Lewis, MO 63367		Veterans.	
Jewish Vocational Service 6505 Wilshire Blvd 200 Los Angeles, CA 90048	none	To support the training and placement of Vet's.	300,000

Total . .

8,620,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual. Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Salvation Army Haven To support the training and 324.000 none 11301 Wilshire Blvd Blda 212 placement of Vet's. Los Angeles, CA 90073 Still Serving Veterans PC To support the training and 1,050,000 none

224 Spragins Street NW Huntsville, AL 35801			placement of Vet's.	
Veterans Inc69 Grove Street Worchester, MA 01605	none	PC	To support the training and placement of Vet's.	260,000

Total

8,620,000

Recipient If recipient is an individual. Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Operation Job Needy Veterans PC Help locate jobs for Vets. 400,000 none PO Box 71445 Murietta, GA 30007 Goodwill of Southern Calif To support Vet's that work for PC 30,000 none 342 N San Fernando Road the organization Los Angeles, CA 90031 USVETS800 W Sixth Street Suite 1505 PC To support training and hiring for 600,000 none

carreer positions.

8,620,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Los Angeles, CA 90017

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year

Total .

_ ,				
Walking with the wounded 597 5th Avenue New York, NY 10017	None	PC	Promote Vet's activities.	200,000
The Forces Employment Charity	None	PC	Help Vets find work.	161,000

New Haig House Edinburgh, Scotland UK	None	PC	Help vets find work.	161,000
Hire Heroes USA 1360 Union Hill Road Bldg 2 Ste A		PC	Help Vets get support.	1,980,000

UK			
Hire Heroes USA 1360 Union Hill Road Bldg 2 Ste A Alphaetta, GA 30004	PC	Help Vets get support.	1,980,000

8,620,000

Recipient If recipient is an individual. Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

a Paid during the year				
REFA-The Forces Employment Charity 12 Elizabetth Street London, London SW1W 9RB UK	None	PC	Support of Vet's.	360,000

UK				
Workshops for Warriors 2970 Main Street San Diego, CA 92113	None	PC	Support of Vets.	150,000

2970 Main Street San Diego, CA 92113	None	2	Support of Vets.	130,000
Forces United Inc701 Greene Street Augusta, GA 30901	None	PC	Support Vets	30,000

Forces United Inc701 Greene Street Augusta, GA 30901	None	PC	Support Vets	30,000

8,620,000

Total.

efile GRAPHI	C print - DO NOT PROCESS	As Filed Data -	DLN: 93491321036940
TY 2019 (Contractor Compensa	tion Explan	ation
	Name:	The Call Of D	uty Endowment
	EIN:	37-1589072	
I	Software ID:	19009920	
1	Software Version:	2019v5.0	
Contractor			Explanation
Hit Box LLC	Professional services to ass veterans.	sist in the resear	ch, marketing and development of the programs for
Jones	Consulting on location and	analyis of organ	izations serving veterans.

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN	: 93491321036940	
TY 2019 Other Expenses Sche	dule				
Name:	The Call Of Duty	y Endowment			
EIN:	1: 37-1589072				
Software ID:	D: 19009920				
Software Version:	2019v5.0				
Other Expenses Schedule		,			
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
Advisory Council fees	25,000			25,000	
Bank charges	3.116			3,116	

Other Expenses Schedule			1	
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	
Advisory Council fees	25,000			Г

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income
Advisory Council fees	25,000		
Bank charges	3,116		

	Books		Purposes
Advisory Council fees	25,000		25,00
Bank charges	3,116		3,11
Computer & Other supplies	3,142		3,14
Dura Cubanistiana 8 aventa	10,000		10.00

Bank charges	3,116	3,11
Computer & Other supplies	3,142	3,14
Dues, Subscriptions & events	18,998	18,99
Filing fees	10	1
Media and TV	1,380,301	1.380.30

	,		
Dues, Subscriptions & events	18,998		
Filing fees	10		
Media and TV	1,380,301		

Filing fees	10		10
Media and TV	1,380,301		1,380,30
Miscellaneous marketing	770		770

6,179

5,096

904

6,179

5,096

904

Filing fees	10		
Media and TV	1,380,301		
Missallaneous marketing	770		

Not for resale software

Phone and data costs

Offsite costs

Other Expenses Schedule Description Revenue and Net Investment Adjusted Net Disbursements for Charitable Expenses ner Income Income **Purposes**

72,000

	Books		
Public Relations	72,000		

efile GRAPHIC print - DO NOT PROCI	ESS As Filed Data	-	DLN	N: 93491321036940	
TY 2019 Other Professional Fees Schedule					
Name: The Call Of Duty Endowment					
EIN: 37-1589072					
Software	Software ID: 19009920				
Software Version: 2019v5.0					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
Professional Services	1,065,415	0	0	1,065,415	

efile GRAPHIC print - DO	NOT PROCESS As Filed Data -			DLN: 93491321036940
Schedule B	Schedule	of Contributors		OMB No. 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Attach to Form 990, 990-EZ, or 990-PF. Seasury Solution Solution Season		2019	
Name of the organization The Call Of Duty Endowme	nt		Employer i	dentification number
Organization type (chec			37-1589072	2
organization type (one)	(one).			
Filers of:	Section:			
Form 990 or 990-EZ	☐ 501(c)() (enter number) orga	nization		
	4947(a)(1) nonexempt charitab	ole trust not treated as a pr	ivate foundation	
	☐ 527 political organization			
Form 990-PF	☑ 501(c)(3) exempt private found	lation		
	4947(a)(1) nonexempt charitab	ole trust treated as a private	e foundation	
	☐ 501(c)(3) taxable private found	lation		
•	ion filing Form 990, 990-EZ, or 990-PF toroperty) from any one contributor. Com			
Special Rules				
under sections 50 received from any	on described in section 501(c)(3) filing Fo 9(a)(1) and 170(b)(1)(A)(vi), that checke one contributor, during the year, total co 1h, or (ii) Form 990-EZ, line 1. Complet	ed Schedule A (Form 990 o ontributions of the greater o	or 990-EZ), Part II, line 13	, 16a, or 16b, and that
during the year, to	n described in section 501(c)(7), (8), or tal contributions of more than \$1,000 execute prevention of cruelty to children or an	clusively for religious, char	ritable, scientific, literary,	
during the year, c If this box is chec purpose. Don't co	on described in section 501(c)(7), (8), or contributions exclusively for religious, chasted, enter here the total contributions that applete any of the parts unless the Gene e, etc., contributions totaling \$5,000 or r	uritable, etc., purposes, but at were received during the eral Rule applies to this org	no such contributions tot e year for an exclusively re ganization because it rece	aled more than \$1,000. eligious, charitable, etc., eived <i>nonexclusively</i>
990-EZ, or 990-PF), but i	that isn't covered by the General Rule a must answer "No" on Part IV, line 2, of it I, line 2, to certify that it doesn't meet t	its Form 990; or check the	box on line H of its Form	
For Paperwork Reduction Action Form 990, 990-EZ, or 990	t Notice, see the Instructions PF.	Cat. No. 30613X	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2019)

Schedule	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
	rganization f Duty Endowment		Employer identification number 37-1589072
Part III	than \$1,000 for the year from any one contribut	or. Complete columns (a) the I of exclusively religious, charactions.) ► \$	ped in section 501(c)(7), (8), or (10) that total more
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(e) Transfer of gift	elationship of transferor to transferee
		_	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(e) Transfer of gift	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, and ZIP 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(e) Transfer of gift	elationship of transferor to transferee
		_	Schedule B (Form 990, 990-EZ, or 990-PF) (2019)